Students' Mobility Capacity Building in Higher Education in Ukraine and Serbia



### Team

# **FUTURE LEADERS**



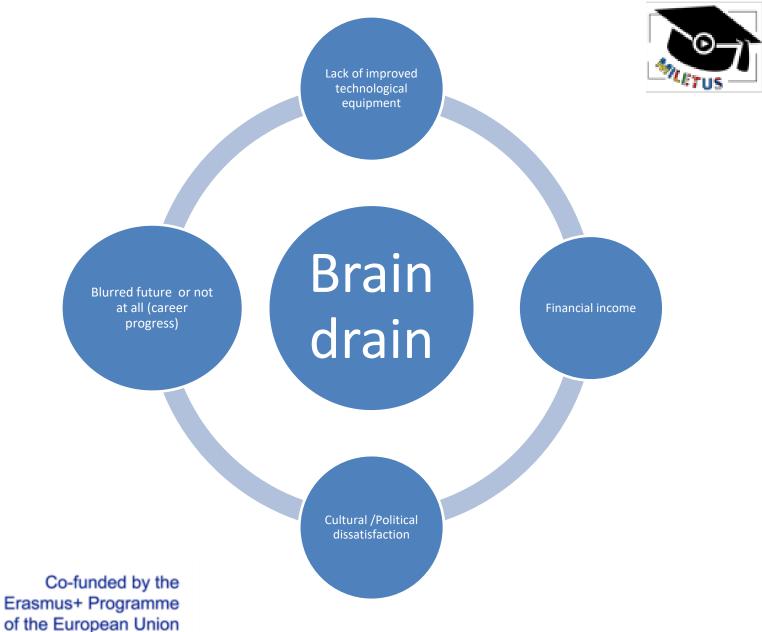


If I had the opportunity, I would leave because of the economic stability, higher incomes, more opportunities to improve my skills (innovative, management, digital,

#### etc.).

However, despite the opportunities, I would stay because of my personnel beliefs, sense of social belonging and family values...





of the European Union

#### Serbia Low Qualifications education Not enough Lack of Future Employed Low Low future Losing money pupils in the innovative development generations personnel investments on education following ideas generations



## Foreign partners

- Tax releifs
- Availability of researchers
- High quality research with lower salary



## Housings

- Providing tax releifs for following generations and students
- Free of stay during the schooling
- Low taxes of renting
- similar

### Law

- Lowering and stopping the employment by the political influence
- Only researchers with adequate expertise can work in a particular field
- Allowing financial benefits for innovative ideas, tax returns for start-ups





Factors: Financial incentives, working conditions, career progress.

> Actor 4: Social envolvement

Young researchers (23+ to 35 years old – master students, phd)

Actor 1: Government

> Actor 3: Family

Actor 2: Supervisors -Institutions

Fast industrial growth – need for more researchers overbroad, familiy (their opinion)





## Solutions

Giving financial benefits and tax releives to foreign partners interested in opening a research institutions, or companies. By opening positions, more researchers will be interested in working within the same culture, be close to family and friends. However, negotiating with partners to employ only domestic students, and the research interest should be general and shoud imply to general public in order to atract more partners and get more income to the country



#### THANK YOU FOR YOUR ATTENTION!